

## Level 5 Associate Diploma in People Management

The L5 Diploma in People Management has three core units, three specialist units and one additional unit chosen from a selection of possible options. If you have previously studied at CIPD Intermediate level under the pre-2021 standards, some pre-2021 units provide exemption from the new units.

Candidates are required to successfully complete a total of 7 units.

- **Core units** - 3 units
- **Specialist units** - 3 units (all with pre-2021 units granting exemptions)
- **Additional unit** - 1 unit from a possible 7 units (three pre-2021 units grant exemptions).

| Code   | Unit Title   | Level | Credit value | Tutor Hours | GLH | Exemptions   |
|--|--|-------|--------------|-------------|-----|--------------|
| <b>Core units</b>  |  |       |              |             |     |              |
| 5CO01  | Organisational performance and culture in practice | 5     | 7            | 70          | 30  | None         |
| 5CO02  | Evidence-based practice                            | 5     | 6            | 60          | 25  | None         |
| 5CO03  | Professional behaviours and valuing people         | 5     | 5            | 50          | 20  | None         |
| <b>Plus three specialist units</b>                                   |  |       |              |             |     |              |
| 5HR01  | Employment relationship management                 | 5     | 6            | 60          | 25  | 5DER or 5CER |
| 5HR02  | Talent management and workforce planning           | 5     | 6            | 60          | 25  | 5RST or 5RTP |
| 5HR03  | Reward for performance and contribution            | 5     | 6            | 60          | 25  | 5RMT or 5RWM |
| <b>Plus one additional specialist unit from a variety of options</b> |  |       |              |             |     |              |
| 5OS01  | Specialist employment law                          | 5     | 6            | 60          | 25  | 5EML or 5ELW |
| 5OS02  | Advances in digital learning and development       | 5     | 6            | 60          | 25  | 5DBS         |
| 5OS03  | Learning and development essentials                | 5     | 6            | 60          | 25  | None         |
| 5OS04  | People management in an international context      | 5     | 6            | 60          | 25  | None         |
| 5OS05  | Diversity and inclusion                            | 5     | 6            | 60          | 25  | None         |
| 5OS06  | Leadership and management development              | 5     | 6            | 60          | 25  | None         |
| 5OS07  | Well-being at work                                 | 5     | 6            | 60          | 25  | None         |