

## Values Based Decision-Making Programme

**Aim:** This one-day workshop on values-based decision-making gives leaders and decision-makers the tools to identify risk and apply a values-based approach to decision-making. It will enable you to make decisions based on values, not beliefs, so enabling sound judgement to achieve the best outcome.

**Objectives:** At the end of the programme you will be able to: -

- Articulate the benefits of values-based decision making to your organisation
- Apply a values based decision-making model to situations involving risk, resulting in sound rationale and defensible decision-making from legal, grievance or complaint-based issues or litigation
- Apply a values-based approach to moral dilemmas resulting in being able to make the right decision; thereby doing the right thing rather than simply doing the thing right
- Explain the need to develop common values or principles when working across partnerships or on cross-company projects to ensure a cohesive response to values-based decisions across multiple companies with differing mission statements, values or organisational cultures
- Plan for the implementation of a values based decision-making approach

**Methods:** This will be a programme that will be delivered via a mixture of activities ranging from presentations, interactive exercises, discussion of ideas and approaches by participants to action learning. You will leave the programme with an action plan and a set of tools and techniques to support it.

**Dates and Timings:** Starting at 09:30 and finishing at 16:30

Sussex	Wednesday 16 <sup>th</sup> October 2019
London	Tuesday 12 <sup>th</sup> November 2019
York	Tuesday 3 <sup>rd</sup> December 2019
Bristol	Tuesday 28 <sup>th</sup> January 2020
Manchester	Tuesday 18 <sup>th</sup> February 2020

**Facilitator:** Wesley Trickey



## Programme

**09:00**                    **Arrival, Coffee & Networking**

**09:30**                    **Opening of Event**

### **Discussion and Case Studies around:**

- Doing the right thing, or doing the thing right?

**09:45**                    **Introductions and Welcome**

### **Discussion around:**

- Importance of Effective Decision-Making
- Getting everything aligned around your culture and values
- Decision-Making Methodologies

### **What the research evidence tells us**

- Competing Values: Our Own Values vs. Organisational Values vs. Working Across Multiple Organisations
- The changing face of the brand image, social responsibility & changing demographics of customers, staff & the public
- The costs of poor or bad decision-making
- How values based decision-making can help

**11.30**                    **Coffee & Networking**

**11.45**                    **Case Study - Effective Decision-Making in a High Risk Environment**

**13:00**                    **Lunch**

**13:45**                    **Interactive Group Exercises**

- Our Values
- Training for Managers

### **Working tea break during the above session**

- Planning for the adoption of values based decision-making
- Action points to take away

**16:00**                    **Reflections on the day**

**16:30**                    **Close**