

CIPD Advanced

There are three choices of qualification:

- **An Award** - a module is achieved. The qualification is called an Advanced Award in Human Resources.
- **A Certificate** - 4 modules are achieved. The qualification is called an Advanced Certificate in Human Resources. On achievement there is an automatic upgrade to Associate Membership of CIPD.
- **A Diploma** - 8 modules are achieved. The qualification is called an Advanced Diploma in HRM or an Advanced Diploma in HRD. On achievement there is an automatic upgrade to Associate Membership of CIPD. This is the only qualification that enables an upgrade to become a Chartered Member or a Chartered Fellow. This depends on your experience we will provide advice and guidance.

Code	Title	Level	Credit value
Core modules			
7HRC	Human Resource Management in context	7	15
7LMP	Leading, managing and developing people	7	15
7SBL	Developing skills for business leadership	7	15
7IBI	Investigating a business issue from an HR perspective	7	15
For a Diploma in HRM choose a minimum of three optional modules from this group and one from HRD			
7ODD	Organisational design and development	7	15
7LMD	Leadership and management development	7	15
7RTM	Resourcing and talent management	7	15
7PFM	Performance management	7	15
7RWM	Reward management	7	15
7MER	Managing employment relations	7	15
7ELW	Employment law	7	15
7EEG	Employee engagement	7	15
For a Diploma in HRD choose a minimum of three optional modules from this group and one from HRM			
7ODD	Organisational design and development	7	15
7LMD	Leadership and management development	7	15
7LTD	Learning and talent development	7	15
7DDE	Designing, delivering and evaluating learning and development provision	7	15
7KML	Knowledge management and organisational learning	7	15
7ICM	Understanding and implementing coaching and mentoring	7	15