

CIPD Intermediate

There are three choices of qualification in Human Resources Management (HRM)

- **An award** - a unit achieved. The qualification is called an Intermediate Award in Human Resources
- **A certificate** - 32 unit credits are achieved. The qualification is called an Intermediate Certificate in HRM. There are 3 Core units totaling 14 credits then Optional units totaling an additional 18 credits need to be selected.
- **A diploma** - 44 unit credits are achieved. The qualification is called a Diploma in HRM.

CIPD Intermediate Certificate

Code	Unit title	Level	Credit value
Core units			
5DVP	Developing professional practice	5	4
5CHR	Business issues and the contexts of human resources	5	6
5UIN	Using information in human resources	5	4
Optional units			
5RST	Resourcing and talent planning	5	6
5RMT	Reward management	5	6
5IVP	Improving organisational performance	5	6
5ENG	Employee engagement	5	6
5DER	Contemporary developments in employment relations	5	6
5EML	Employment law	5	6
5ODG	Organisation design	5	3
5ODT	Organisation development	5	3
5SDL	Human resources service delivery	5	3
5HRF	Managing and coordinating the human resources function	5	6
Learning and Development optional units			
5UFS	Contemporary developments in human resource development	5	6
5ICM	Developing coaching and mentoring within organisations	5	6
5LMLS	Developing leadership and management skills	5	6
5CNS	Developing and using consultancy skills	5	6

The Intermediate Diploma in HRM has 4 Core units totaling 20 credits then Optional units totaling an additional 24 credits need to be selected.

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Optional units			
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